

**MANHEIM SUMMER SWIM TEAM 2019  
FAMILY VOLUNTEER PARTICIPATION POLICY AGREEMENT**

Manheim Swim Team would not function smoothly if not for the support and help of its volunteers. Joining the swim team requires active participation by all parents in a variety of ways. For swim meets and team functions to run successfully, family support is a must!

Assignment descriptions are outlined on the team website [www.manheimswimteam.org](http://www.manheimswimteam.org) on the 'Volunteer' page. Signups are done online at Manheim Swimming – TimeToSignUp.

**Family Participation Policy:**

1) **HOME & AWAY DUAL MEETS:** All swim team families are required to fulfill a specified number of participation points per family for **dual meets** or pre-pay a \$100 Participation Waiver Fee at registration. The number of designated points will be announced after the registration period is closed and the number of swim families is known. Families must meet their participation point obligation or be assessed a penalty fee per point not fulfilled to be paid by the end of the swim season. Please note that paying the waiver fee does not negate the requirement for families to volunteer at the Fast & Furious event (see below).

**I understand that I must participate and accrue the determined number of points during dual meets, pay the waiver fee or be assessed a penalty fee per point(s) not accrued.**

2) **AWAY INVATIONALS, DIVISIONALS & LEAGUES:** As a guest team, we are often asked to provide timers for the event. A sign up for timers will be posted for each invitational. If there are openings left and your child is registered as a swimmer, you may be asked to fill in as a timer during one of the sessions. As a courtesy, most teams offer a complimentary entrance fee to those timers that sign up *ahead of time!*

**I understand that I will sign up (or be asked if there are openings) to be a timer for away invitationals, Divisionals and Leagues if my child is registered for that event.**

3) **FAST & FURIOUS INVITATIONAL:** Manheim Swim Team is the host for this event which is a major fundraiser for the team. We require that ALL swim team families contribute by participating as a volunteer at this event, even if your child is not swimming. (Participation at this event is **NOT** included in the point total that you are required to obtain during dual meets.) If you are not able to attend, we ask that you send a family delegate in your place. Family delegates can be anyone (aunts, uncles, grandparents, neighbors, friends, older siblings) over the age of 12.

**I understand that I or a family delegate must volunteer to assist with the Fast & Furious Invitational scheduled for July 13<sup>th</sup> even if my child is not swimming in the event.**

4) **CHANGES & CANCELLATIONS:** We understand that schedules change. If you are not be able to fulfill your obligation once you have signed up, you are responsible for finding a replacement and notifying the Volunteer Coordinator as soon as possible. Substitutes, if not other swim team parents, must be at least 12 years old.

**I understand that I am responsible for finding a replacement in the event that I am unable to fulfill a volunteer spot that I signed up for. I will also notify the Volunteer Coordinator ASAP.**

**By signing this agreement, our family clearly understands and agrees to adhere to the Family Participation Policy outlined above.**

\_\_\_\_\_  
Swimmer(s) Family Name

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
I/We have elected to pay the Dual Meet Participation Waiver Fee of \$100 which is due at the time of registration.  
I/We understand that I/We are still required to assist at the Fast & Furious Invitational.

\_\_\_\_\_  
Waiver Fee Paid

Date: \_\_\_\_\_

Received By: \_\_\_\_\_